



## MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

August 16<sup>th</sup>, 2020

A meeting of the Board of Directors (the “*Board*”) of the Folsom Lake Soccer League (the “*League*”), was held on Sunday, August 16<sup>th</sup>, 2020, via the *Zoom* video teleconference application.

**Directors Present:** Jody Silva, Amy Lehmkuhl, Pete Phillips, Frank Ford, Joelle Conway and Jose Rodriguez. Non-voting: Kristin Lemay, Fritz Libby, Rey Harris, and Jo Studley.

**Directors Absent:** Francisco Stinnetti and Jay Hendrickson. \* Bruce Magnani resigned his position on the Board

**Guests:**

### CALL TO ORDER

FLSL President, Jody Silva, called the meeting to order at 6:06 am and Kristin Lemay, recorded the minutes. A quorum of directors were present.

### APPROVAL OF PREVIOUS MEETING(S) MINUTES

July 2020 Minutes Approved.

### NEW BUSINESS:

Customer Care policy – Amy Lehmkuhl

Discussion:

If this will be a league policy, we need to ensure that all clubs are listed, Orangevale Soccer, Rancho Cordova Soccer, Folsom Soccer and Folsom Lake Surf. If this will be a league policy, all clubs, Orangevale, Rancho, and Folsom will need to have their board review/approve.

Multiple people are cc'd on emails, at certain times of the season email volumes are huge, some employees/volunteers send an email and are inundated with many replies.

Disciplinary actions are geared more towards paid employees. If an email is sent to a volunteer it may take a while for a reply.

Jo suggested that the policy should not apply to text messages since personal phones are being used and person receiving text may be unavailable to reply at that time. Unlike emails, text messages cannot be marked as unread. Jody suggested maybe paying a stipend for receiving text messages. If a text message is received, reply asking the sender to send via email instead.

What is considered ‘urgent’ in the policy? During recreation registration all parents think their requests are urgent. It was suggested to put an automatic reply on your outgoing message stating the email was received. This will constitute your replying within 48 hours.

Amy will rework the policy, removing the non-compliance section, edit the text message section, add all clubs, and then have Pete, Frank and Jose take it back to their board for their approval. Amy and Jody emphasized that this policy is intended to communicate the culture we are trying to foster at FLSL. It is not meant to be punitive, rather it is meant to communicate expectations to all personnel and volunteers.

## **REPORTS**

### **FAA [KRISTIN LEMAY]**

\$14,000 was raised through the fireworks booth. Unlike years in the past, the majority of the money will be going directly to the league.

### **DISTRICT VI [KRISTIN LEMAY]**

New background check policy effective January 2021.

Everyone will need to be fingerprinted and complete an electronic background check (much like US Club Soccer). Fingerprint will be done once and electronic background check will need to be completed every two years. Fingerprints will be \$18, first electronic background check will be \$14.15, subsequent electronic background checks (every 2 years) will be \$3.45. Purpose of the change is that organizations are supposed to complete a national background check, this is not accomplished through fingerprinting. Electronic background check fulfills the national check, but does not provide subsequent arrests like fingerprinting.

### **NORCAL [REY HARRIS]**

Fall league will not start on Sept 13. League and State Cup registration will stay open until about 3 weeks prior to the start of play. We need to send an email to membership and explain what the season will look like. Fritz will send an email to Surf parents with updates early in the week.

Jody says parents are happy that their players are able to go out for an hour a day to play soccer.

### **SURF EXECUTIVE DIRECTOR [FRITZ LIBBY]**

The Hub - rolling out 4 classes per day, five days a week, 1 hour each, 8 players each class for 160 players each week; currently have 158 players. Looking at weekend use for additional camps. Also looking to rent facilities to organizations that need some space. Marketing/communication - highlighting teams/players. Doing community outreach and will create a webpage

### **VICE PRESIDENT [JAY HENDRICKSON]**

Nothing to report at this time.

### **TREASURER [AMY LEHMKUHL]**

After reviewing the financials with Kristin, the estimated loss is approximately \$170,000 - \$180,000 for the season. Amy will finalize the budget for 2020-2021, assuming no games are played as well as the budget for recreation and competitive programs during a normal season. Amy will re-send these budgets and ask the FLSL leadership team to review the budget for 2020-2021 to identify 1) costs which can be reduced and 2) areas where the league can increase revenue.

### **BUSINESS OPERATIONS MANAGER [KRISTIN LEMAY]**

Discussed in FAA and District VI above.

### **DIRECTOR OF COACHING [REY HARRIS]**

Will look at temperatures this week and will cancel trainings based on temperatures and air quality. Training will start for the Elite teams.

#### **RECREATIONAL DIRECTOR [JO STUDLEY]**

Doing soccer camps through Folsom Soccer Club to start the week of August 24 for 4 weeks. Currently scheduled for Monday, Tuesday, Wednesday, Thursday, and Saturday. Some classes are filling up, others are small. Will look at number of registrations and may cancel/move players to a different camp. Question on whether there would be interest if we had a twice a week practice with 10 people with no games. Would/could the coaches abide by the Phase 1 guidelines. Will send a survey to the coaches to check for interest in the program..

#### **COMMUNITY RELATIONS/OUTREACH [JOELLE CONWAY]**

Juggling for dimes fundraiser to be held in October. 50% of the net profits to go to the individual team budget and 50% of the net profits to go to Surf for overall program.

#### **REFEREE MANAGER [BRUCE MAGNANI]**

Bruce resigned. As such, we need to find someone to replace Bruce both for Folsom Lake Soccer League and Folsom Soccer Club. This does not need to be the same person.

#### **FSC MANAGER [JOSE RODRIGUEZ]**

Nothing to report at this time.

#### **RCSC MANAGER [FRANK FORD]**

Registration refunds should be done by the end of the month. Would like to have a recreation spring season between Folsom, Orangevale and Rancho Cordova.

#### **OYSC MANAGER [PETE PHILLIPS]**

Registration refund checks were sent last week for players that registered via mail. Online registrations that were waitlisted were sent an email stating there will be no season. Orangevale's condition camp will start the week of August 24 for U8, U10, U12 and U14. Will have a few U16 players that will combine with U14. Camp will continue through October. Training/coaches meeting will be tomorrow night to review what needs to be done –registration requirements, concussion training, fingerprint, etc. Pete and Rey spoke about putting together some type of Saturday program. Final touches are not confirmed but looking to start late September or October.

#### **ACTION REQUIRED BUSINESS (AR's) FOR SEPTEMBER**

N/A

#### **NEXT MEETING SCHEDULED**

9/20/2020 at 4:00 pm located at the FLSL office (or, via Zoom video teleconference)

**Meeting adjourned at 8:10 pm**

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Kristin Lemay, for Francisco Stinetti | FLSL Secretary

