



MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

February 25th, 2018

A meeting of the Board of Directors (the “*Board*”) of the Folsom Lake Soccer League (the “*League*”), was held on Sunday February 25th, 2018 at the new FLSL Office building off of Blue Ravine Rd.

Directors Present: Spencer Lowe, Alan Isham, Taryn Rhodes, Mike Donat, Bruce Magnani, Mike Armstrong, Jeff Speakman (FSC Manager), Pete Phillips (OYSC Manager) and Jeremy Vickrey (FLEQ Manager); Non-voting: Kristin Lemay (FLSL & FSC) and Paul Kennedy

Directors Absent: Frank Ford and Sean Anderson

Guests: Jo Studley and Stefani Graham (Marketing Specialist)

CALL TO ORDER

FLSL President, Spencer Lowe, called the meeting to order at 7:37 pm and Taryn Rhodes, FLSL Secretary, recorded the minutes. A quorum of directors was present.

APPROVAL OF PREVIOUS MEETING(S) MINUTES

N/A

OPEN FORUM:

N/A

OLD BUSINESS:

N/A

NEW BUSINESS:

• **EDH - CSD Field Allocation Update:** As for fields for next year FLSL was able to secure fields that will help with team practice placements going into 2018-2019 season. Field usage are on a “pay to play” setup. Valley View is scheduled starting March 11th on Tues/Thurs from 4 pm to dark. It is also available from May –July on M-Thurs from 4-8 pm. Promontory Park will be offline for all soccer from March-May. Promontory Park will be available for use June –July on M-F from 1-9 pm. Rolling Hills will be available March–April on Tue/Thu from 4-7:30 pm. Rolling Hills will be offline May–July. Silva Valley will be available May–July on M/F.

• **Treasurer New Appointment:** Mike Donat has accepted to join the FLSL Board as the Treasurer. He will bring in a key role in auditing experience to the FLSL Board. Spencer has appointed him moving forward on the 2018 FLSL Board.

• **Recreation Director:** New role to oversee the entire Recreation Soccer programs under FLSL and will work with Jeff (FSC), Pete (OYSC) and Frank (RCSC) to support their clubs. Contract signed and she will be moving forward in that capacity at this time.

• **NorCal vs CYSA U14-U19 Rec League:** 2 weeks ago NorCal approached Spencer and Kristin with ideas on what a recreation league could look like. U14-U19 would play through NorCal for the recreation side. Benefits and downsides for the differences between NorCal and CYSA for Rec were discussed. Currently the FLSL working through CPL (Common Play League) a program of CalNorth that helps facilitate games for the older ages as player numbers dwindle. 2018 is not an option, but 2019 could be taken into consideration. More discussion will be taken in the future.

• **Board of Directors Responsibility Review:** It has been requested for the FLSL Board to review the Constitution/Bylaws, Operating Procedures and 5-10 Year Strategic Plan. FLSL Secretary will email out to FLSL Board and pertinent guests in attendance. Spencer requested for a motion to be made to appoint Mona Franzen as the event chair for the Soccer Social. Jeremy Vickrey made a first motion and Alan Isham made a second motion. **MOTION APPROVED.** Spencer requested for a motion to be made to appoint Theresa Isham as the chairperson for the Scholar Athlete program. Jeff Speakman made a first motion Jeremy Vickrey made a second motion. **MOTION APPROVED.**

• **FLSL Club Operating Procedure Revised:** A draft will be worked on the coming in 2 weeks to update Operating Procedures. The goal is to have this ready by March 2018 BOD meeting to be voted on.

• **FLSL Gold Deck:** City of Folsom MOU back on the table to re-negotiate. Alan created a “Gold Deck” which includes a PowerPoint presentation of the FLSL Vision/MissionStatement/Core Values, FLSL Organization Structure, FLSL Roles & Responsibilities, FLSL (and it’s clubs) Year in Glance and FLSL Summary. Clubs will work together in creating their own club “Gold Deck”.

• **Board Meeting Dates & Time Discussion:** After discussion Sundays & Mondays are now the two days that will alternate monthly FLSL BOD meetings, rather than Sundays and Thursdays as previously planned. A new schedule will be sent out by the FLSL Secretary.

REPORTS

FAA [ALAN ISHAM]

Adopt-a-Facility Program: Committee reminded Alan that \$29,000 in non-resident fee collected is sitting in a fund with the city of Folsom for FLSL. City field report regarding upcoming sports seasons. On track for June/July 2018– Econome Park– feedback requested from board members and members alike after it opens to hear how the goals will be effected by not enough space with where the netting is located. Request to add painting lines on Kemp and Livermore was denied. B-Ball record year for player/parent issues with bad behaviors.

FAA Board: Previous President, Mike Dunn, stepped down and the Vice President, Mike Raffetto, was appointed the new President. Request for clubs to advertise for an upcoming fundraising effort. Racey Salazar Memorial Scholarships fundraising event taking place on Cinco de Mayo. Buy tickets & tables shared through FSC & FLEQ communication channels. Ashton Fritz– supporting family on promoting the fundraising efforts that are in the works. Fireworks sales are coming together – March 1st is the goal for announcing this year’s efforts.

NORCAL [PAUL KENNEDY]

5-6 meetings this year so far that are helping to build ties. They now have a better understanding on how FLSL functions and what FLSL Rec & Comp programs look like among 3 Rec Clubs & 1 Competitive Club (Elite & Premier Levels).

1ST VICE PRESIDENT [ALAN ISHAM]

Constitution/Bylaws update for section 2:05:02: The recommendation is to adopt Honoring the Game and become an official committee to replace “Protests, Appeals and Discipline” Committee. Still utilize PAD reference with NorCal and/or CalNorth as needed. Alan requested

for a motion to be made to adopt these changes to the Constitution/Bylaws. Jeff Speakman made the first motion and Jeremy Vickrey made the second motion. **MOTION APPROVED**

Scholar Athlete being shared among all the Clubs to help bring in more players to honor.

CLOSED SESSION at 10:05 pm

10:31 pm CLOSED SESSION Ends

Alan asked for motion to be made to give Alan permission to retain an attorney to assist with reviewing HR policies and for updating contract language as needed. Spencer Lowe made a 1st motion and Jeremy Vickrey made a second motion. **MOTION APPROVED**

2ND VICE PRESIDENT [FRITZ LIBBY ABSENT]

Spencer shared a report on behalf of Fritz Libby. Fritz reviewed coaching selections with Jeremy and Paul. He would like to have consideration when scheduling Honoring the Game meetings to provide a 2 weeks notice or enough lead time for individuals requested to attend the meeting to adjust their schedule to make the meeting. Feedback from the discussion is 5 days is a more protocol standard.

TREASURER [MIKE DONAT]

FLSL Board welcomed Mike Donat who was newly appointed as the Treasurer by FLSL President, Spencer Lowe.

BUSINESS OPERATIONS MANAGER [KRISTIN LEMAY]

Safe Credit Union is now our newly selected financial institution. Kristin asked for a motion to be made to give authorization to Kristin Lemay to act on behalf of the League in opening up the new bank accounts. Bruce Magnani made the first motion and Jeremy Vickrey made the second motion. - **MOTION APPROVED**.

DIRECTOR OF COACHING [PAUL KENNEDY]

Last Thursday Paul and Raymond Harris presented the coaching pool to FLEQ. 2nd interviews are going on this upcoming week. Figuring out how to navigate through favoritism issues among Premier teams, as well as Elite teams. There is a plan to look into creating a tryout evaluation committee that will help add unbiased input on those trying out to help avoid players being picked on teams that are not appropriate for their skill level. FLEQ will work on creating 2 committees: 1) Evaluators for 2018 Tryouts and 2) 2019 Coach Evaluation/Interview Process. Coach education has increased. Reimbursements add an extra cost in making the decision to host it. Paul will come back with his budget to make a final decision on hosting coach education among all of our clubs.

MARKETING MANAGER/WEB MASTER [MIKE ARMSTRONG]

Stefani Graham joined FLSL as the part-time Marketing Specialist. Over the last month motivational clips have been pushed out through Facebook and Twitter. FLEQ tryouts page is up; and a College-Bound page is up. Also highlights: Camps coming up; Email going out to Rec members about Academy; Rec registration will begin in April; Email going out to Comp families regarding the reasons for the tryout schedule; Update some copy/content to align with nuances for FLEQ. For the Comp newsletters Alan would like to include Honor the Code stories. Once coach offers are chosen, Marketing would like to have all of Coach bios, etc. up by late March.

REFEREE MANAGER [BRUCE MAGNANI ABSENT]

US Soccer changed their curriculum– now a 6 hour classroom and 3 hour field module. This is now the only format that is allowed to be taught. Grade 7 referee requirements will be changing in July. Referee abuses are being taken very serious. US Soccer will be working with NorCal, CalNorth/CYSA on how to handle coaches/players/parents with inappropriate behaviors. Coaches will be responsible for managing their families.

TOURNAMENT MANAGER [SEAN ANDERSON]

No report

FSC MANAGER [JEFF SPEAKMAN]

Positives from the 2017-2018 Recreation season: Early coaching commitments; Pre-season coaching training (field training was provided to about 50 coaches each session); Honoring the Game Committee policy works. Negatives from the 2017-2018 Recreation season: Field allocation could impact teams; More families involved in the HTGC; Better plan in place for the year; Seeding tournament rework– FLSL to look into taking ownership; Painting and volunteer efforts were harder this past year–looking into an option to pay people to do the line painting.; AGC role is also looking at a new tweak with how to utilize them. Registrars are being split into 2 positions– one will be the U5-11 and U12-19.

RCSC MANAGER [FRANK FORD ABSENT]

Spender shared report from Frank Ford on RCSC. Board is in compliance with our Club board positions and they will need to review Constitution/Bylaws and Operational Procedures. 12 fields possibly allocated to FLSL from the Rancho side.

OYSC MANAGER [PETE PHILLIPS]

Registration walk-in and looking into initiating electronic options. Registration dates are March 19th & 20th, April 2nd between 6-8 pm at the Orangevale Community Center. First board meeting on Sunday, March 4th, 6:30 pm at the new FLSL office.

FLEQ MANAGER [JEREMY VICKREY]

Coaches were submitted by Paul and Ray to the FLEQ board for review and approval. Some additional questions on candidates and the FLEW board will be reviewing more information based on Paul and Ray's follow up interviews.

ACTION REQUIRED BUSINESS (AR's) FOR MARCH

- FLSL Board review Constitution/Bylaws, Operating Procedures and 5-10 Year Strategy Plan and offer feedback on any changes/updates.
- FSC, RCSC, OYSC and FLEQ will be providing their Club “Gold Deck” (*NOTE: Reference original notes under New Business above*) to the FLSL board.
- Email out new 2018 FLSL BOD monthly meeting schedule

NEXT MEETING SCHEDULED

Monday, March 19th, at 7 pm located at the new FLSL Office

Meeting adjourned at 10:32 pm

Taryn Rhodes | FLSL Secretary